

Job Title:	Propel – Youth Worker	Location:	Falkirk
Salary	£27,000 - £30,000 p.a	Hours:	35 Hours

Responsible to:	Destinations Manager
Responsible for:	Sessional youth work staff, volunteers and young people
Qualifications:	A relevant qualification in youth work or community learning and development at degree level and / or at least 5 years of youth work experience.
Key working relationships:	<ul style="list-style-type: none"> • Head of Programmes • Destinations Manager • Skills Development Scotland • Falkirk Council Employment Training Unit • Youth Workers • Young People • Parents • Key partner organisations including Schools, Forth Valley College, Department for Work and Pensions and other employability partners more...

Go! Youth Trust is a Christian charity that supports young people to grow, explore and thrive. Working across Central Scotland with young people aged 7-25, we are passionate about helping young people get the best start in life. Every year we support 750 – 1,000 young people through our innovative programmes.

For some this simply means having somewhere to go and feel safe, for others this means having a conversation every week with a positive role model while others need help gaining qualifications in an environment which is tailor made to ensure they can achieve their potential.

The charity works over 5 different programme areas which include Universal Youth Work, Mentoring, Personal Development Programmes, Skills Academy and Life Changing Opportunities.

Whatever young people are looking for they can find the support they need at Go! Youth Trust to grow in confidence, explore new possibilities and thrive.

As a Christian charity we are “faith based, but not faith biased”. We work with young people of all faiths and none. As a staff team we are committed to growing in diversity and

inclusion and we seek to represent the communities in which we serve. We welcome applications from all backgrounds, ethnicities and genders.

Propel Overview

Propel is a brand-new programme which Go! Youth Trust is delivering on behalf of Falkirk Council and the Local Employability Partnership.

Propel will work with young people aged 16-25 who are not engaging with education, employment or training providers. Working alongside Skills Development Scotland to engage young people who have been identified as not engaging with any employability or educational supports.

Through a blend of 1:1 engagement, small group work and peer support the Propel Youth Worker will work with young people to give them the skills, experience and confidence to take their first steps into education, employment or training.

Propel Youth Worker Role

The Propel Youth Worker will be supported by our Destinations Manager who will work with our partners including Skills Development Scotland and Falkirk Council. Propel will be managed by our Head of Programmes and will ensure that targets, outcomes and achievements are recorded and fed back to the Local Employability Partnership on a regular basis.

The Propel Youth Worker will primarily be engaging with young people 1:1 in the community, online and at the Go! Youth Trust centre to support them to take small steps towards engaging with local employability provision.

They will also deliver a weekly peer support group where young people can look at employment, education or training opportunities and meet stakeholders such as SDS, DWP, local employers or third sector partners.

As the majority of young people that Go! Youth Trust support are, or at risk of being, disengaged from education, employment and training their will be elements of the wider work of Go! Youth Trust which will be appropriate for the Propel Youth Worker to be involved with.

The hours to be worked will be 35 hours, with some flexibility for hybrid working. The role will also involve evening and weekend work as required.

The post is funded until March 2026 and, performance depending, there is the opportunity to extend the programme by 2 years. The extension of the contract is dependant on achieving a number of engagement targets which the Youth Worker, along with the rest of the Propel team, will be responsible for achieving.

The successful candidate will have a number of responsibilities to fulfil including but not limited to...

Key Responsibilities

1. To engage 1:1 with young people who are disengaged and require intensive support
2. To deliver small group work for young people who are not in education, employment or training
3. To create and support peer support groups where young people can share experience and knowledge to support one another
4. To work with target young people to create action plans and set goals for personal development
5. To seek to build positive relationships with young people, in line with Go! Youth Trust's ethos and vision statement.
6. To establish, build and maintain strong relationships with Go! Youth Trust's partners, funders and other stakeholders
7. To ensure the key performance indicators set for the programme are consistently updated and reported to your line manager
8. To work with Destinations Manager to ensure all referrals are being pursued robustly
9. To have input into existing groups and structures within Go! Youth Trust
10. To participate in various partnership management meetings and ensure any tasks are completed in a timely manner.
11. To accept responsibility to deliver appropriate parts of the youth work programme as part of the staff team.
12. To provide information as appropriate, through your line manager or to funding bodies/management team as required.
13. To participate in regular line management meetings for Management, Supervision and Development.
14. To ensure compliance of the Health & Safety at Work Act 1979 applicable to the job and to attend in-house manual handling and fire safety as requested.
15. To ensure a holistic approach towards young people and volunteers

Additional Responsibilities

1. To provide adequate administrative support for the work which you deliver, keeping accurate records as required by Go! Youth Trust
2. To join the staff team in increasing funds through personal support, fundraising events and other opportunities as appropriate
3. To encourage and support young people, youth workers and volunteers who constitute an important part of the team.
4. Other tasks from time to time that are in line with your skillset and allow for the opportunity to stretch and grow these skills.
5. Carry out any other duties commensurate with the post.
6. To take responsibility for your continuing professional development.
7. The post-holder will have access to confidential data and will be expected to work within Go! Youth Trust's confidentiality and data protection policy.

8. Co-operate with all staff in maintaining good relationships with outside agencies and the general public in order to uphold Go! Youth Trust's image and win increased support for its work.
9. The post holder will be expected to produce work of a high standard and to promote equality at all times.
10. Go! Youth Trust is committed to Equal Opportunities for all present and potential members of staff. Therefore, it expects all employees and volunteers to understand, support and apply this policy through their working practices which requires all individuals to be treated with respect, dignity, courtesy, fairness and consideration.

This post is subject to a 6-month probationary period.

For more information or to have an informal discussion please contact

Cheryll Bremner,
Head of Programmes,
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To apply for the role please visit...

<https://www.goyouthtrust.org.uk/application-form/>